

The Constitution and Rules of “Gay Photographers Netherlands”

Article 1

Title

The Club shall be titled: “Gay Photographers Netherlands” hereinafter called “the Club”.

Article 2

Aims and Objectives

- A. To organise photography themed events for the Club Members
- B. To organise social events for the Club Members
- C. To support and promote and organise events that help raise the profile of the photography of the Club Members.
- D. To represent the LGBTQI+ community through photography.
- E. To share and collaborate knowledge and passion for photography

Article 3

Qualification for Membership

- A. Applicants identify as being part of the LGBTQI+ community or carry out work related to gay-themed photography.
- B. Membership shall be confined to persons either currently residing or previously resident in the Netherlands covered by the Club, or drawing their livelihood mainly from within that area.
- C. All applications for membership must be made via the Club Website “<http://www.gayphotographers.nl/>” or in writing to the Club Secretary giving the names of the applicant’s Proposer and Seconder.
- D. Applicants must agree to abide by the rules of the Club and must satisfy the Club as to their suitability for membership.
- E. An application for membership shall be deemed to be accepted and approved via simple review of any Club Officer. Should the Club refuse acceptance of membership the Committee shall not be obliged to give any reasons for such refusal.

Article 4

Officers of the Club

The Officers of the Club shall consist of the following: Chairman, Hon. Secretary, Hon. Treasurer.

Officers shall be elected at the Annual General Meeting of the Club and shall hold office for a period of one year. All Officers shall be eligible for re-election.

The Club may appoint other Officers from time to time and under such terms as it considers appropriate. Such other Officers as may be appointed shall retire at the next Annual General Meeting following their appointment and shall be eligible for re-appointment.

Article 5

Committees

The Club Chairman may at its Annual General Meeting or at Special General Meetings elect working Committees, which shall operate under such terms as the Club Chairman may from time to time determine.

The number of members of any Committee and its composition shall be determined by the Club but shall include all elected Officers of the Club. The Club may also appoint Sub-Committees as it may deem necessary.

Article 6

Affiliation and Membership

The Club shares no affiliation with other organisations.

Article 7

Rules of the Club

7.1 Rule 1 – Membership & Guests

Annual Membership to the Club is currently Free. The Membership Fee shall be reviewed at the Annual General Meeting or at Special General Meetings.

Club membership is recorded via registration form online or via the printed form and pending approval by a Club Officer.

The Club may invite Guests to it's activities and events through publicly listed events which may incur a fee. Guests are expected to apply to the same codes of conduct for it's members with regards to providing a safe space for it's Members and other Guests.

Members shall be required to be respectful to it's fellow Members and Club Guests.

Members are expected to actively participate in Club activities, in either events or in contribution towards club projects or discussions. Club members who's membership appear to be 'dormant' i.e. that have not attended at least 1 event per calendar year of the date of them having joined the club may be provided notice and membership potentially revoked.

Members shall be required to be respectful and compliant to the requests of club Officers with regard to violations relating to inappropriate club conduct and disciplinary matters. Should any disagreements arise, the matter may be further raised with the Club Committee and Chairman for appeal and review.

Any Member found to be in breach of the house rules or held to have behaved in a manner damaging to the interests of the Club may be banned from the Club.

The Club Chairman or other Officers may at any point revoke membership to Members without needing to provide valid reason.

7.2 Rule 2 - Safe space & Zero-tolerance policy

The Club aims to provide a safe environment for it's Members and Guests to enjoy the company of LGBTQI+ members, photography and related activities, intended to be free of potentially abusive actions, ideas, or conversations.

If an Event Organiser or Committee member assesses that a Member or Guest feels threatened by another Member or Guest, or they are making the atmosphere unpleasant for other Members or guest, then the Event Organiser or Committee Member may ask the offender to leave the event and pending further review by the Committee, may be banned from the Club.

Any Member or Guest that feels threatened in any way at a Club activity, should contact the Event Organiser or a Committee Member to alert them of the incident. The Event Organiser and Committee will review the offence and will be entitled to ask the offender to leave the event, forum and pending further review be banned from the Club.

Should the safety of any of the Club members, Officers or Guests be seen to be threatened, we operate a zero-tolerance policy and will enforce an automatic ban from the Club and any of the Club related events and forums.

7.3 Rule 3 - Privacy Policy

The Club respects the privacy of it's Members and shall adhere to the Club Privacy Policy - <http://www.gayphotographers.nl/privacy-policy/>

7.4 Rule 4 - Meetings

The Annual General Meeting of the Club shall be held each year.

The Club shall be entitled to adopt such further rules as it may deem necessary to fulfil its aims and objectives.

The Committee shall meet at such times as shall be decided from time to time by the Chairman thereof but no less than three meetings shall be held in any one year.

The Chairman shall be entitled to convene Special General Meetings of the Club to deal with any urgent business pertaining to the Club. A Special General Meeting may also be convened at the written request of at least one third of the Club's Members stating in writing the reason for the convening of such a meeting and such special meeting shall be held within twenty one (21) days of the written request being delivered to the Club Secretary. No special meeting of the Club shall be convened without Club Members receiving at least 48 hours notice.

The quorum for the Annual General Meeting or special meeting of the Club shall be with the attendance of all Club Officers or one third of the total membership of the Club.

Each outgoing Officer, Committee and sub-Committee Member shall deliver a report to the Annual General Meeting which will also deal with the Election of Officers and the

appointment of Committees and sub-Committees. The Annual General Meeting shall also include a general discussion on the business and affairs of the Club.

7.5 Rule 5 - Finance

The Club operates with no membership fees established and with all associated costs being privately funded by the Club Founder.

As a result, Club finances will remain private.

7.6 Rule 7 - Officer Duties

A. Club Founder: Mohammad Noor Ihsan Bin Yahya

B. Chairman: Mohammad Noor Ihsan Bin Yahya

The Chairman shall preside at all meetings of the Club and Committees and shall see to it that the decisions are put into effect.

In the event of the Chairman not being unable to attend a scheduled meeting, the Chairman shall elect a Vice-Chairman who shall chair that particular meeting.

C. Honorary Secretary: Philip Edward George

The Honorary Secretary shall convene all meetings of the Club, its Committees or sub-Committees at times and venues as shall be determined by these bodies.

The Honorary Secretary shall prepare an Agenda of all business to be submitted for

discussion and to be dealt with at each meeting of the Club.

The Honorary Secretary shall maintain proper and adequate minutes of all such meetings and shall submit such minutes for approval at the next succeeding meeting. The Honorary Secretary shall also maintain a proper record of the names of Members who attend Club meetings along with any other official records of the Club and the Honorary Secretary shall be responsible for the Clubs official correspondence.

The Honorary Secretary shall present a Report on the Club's activities to the Annual General Meeting.

D. Honorary Treasurer: Philip Edward George

The Hon. Treasurer shall utilise the funds of the Club in such a manner as the Committee may from time to time direct and no expenditure of the funds of the Club shall be made unless previously authorised by the Club.

The Hon. Treasurer shall retain a Statement of Accounts and Balance Sheet of the Club.

7.7 Rule 8 - Interpretation of Constitution

The Club is the sole authority for the interpretation of this Constitution and of any rule.

7.8 Rule 9 - Amendment of Constitution

Only the Annual General Meeting of the Club or a Special General Meeting shall have power to alter or amend this Constitution and Rules. Any proposed alteration or amendment to this Constitution and Rules shall be submitted in writing to the Honorary Secretary not less than 28 days in advance of the Annual General Meeting or Special General Meeting of the Club. Any alteration or amendment to this Constitution and Rules will be made by the Club Committee.

Article 8

Members Information (GDPR)

The Club will retain information of it's Members that it deems relevant to the Club in accordance with Global Data Protection Regulation (GDPR) as outline in our Privacy Policy.

The Club respects the privacy of it's Members and shall adhere to the Club Privacy Policy - <http://www.gayphotographers.nl/privacy-policy/>

Article 9

Copyright

The Club acknowledges and respects the copyright of photographic content produced by it's Members and Guests, claiming no rights or ownership of content photographed by it's Members and Guests at the Club Events and Activities or separately from the Club. The Club is exempt from all costs and liability associated with the content of the copyright owner.

The Club may request to use some of it's Members work for club purposes with full editorial control and authority upheld by the copyright owner. Where Members and Guests have consented to the use of their photographs, full attribution will always be provided in accordance with the Club's aim of providing it's Members support and promotion through Club Affiliation.

As part of providing coverage of the Club events and activities, the Club reserves the right to photograph it's Members and Guests and use the photographs where the events take place in a Public Space. Where the photos are taken at a private event, explicit permission will be sought verbally or in writing from the event attendees. Where photographs of it's Members and Guests have been taken in a Public Space and/or where explicit permission has been granted, the Club is exempt from all costs and liability arising from the use of the photographs.